U.S. Army Recruiting Command

Recruiting Update

Mission Statement

- Provide support through development of regulatory guidance, policy interpretation, act on requests for general exception and contract renegotiations.

- Develop and implement programs that enhance overall accomplishments of the mission

- Provide instruction and guidance for processing waiver applications for the Regulation Army and Army Reserve to determine enlistment eligibility.

Critical Functions

- Manage Exceptions to Policy and Renegotiations
- DEP/DTP Loss Forgiveness
- Develop and Implement Processing Procedures and Policy Relating to Enlistment Eligibility
- Provide Liaison Support to each BT/AIT/OSUT Installation Site
- Develop and Implement Policy/Procedures on Enlistment Quality Control and Entrance National Agency Check (ENTNAC) Actions

Critical Functions

- Interface with Department of the Army on Enlistment Eligibility Issues
- Manage Security Interviewers at each MEPS, and two Training Base Locations
- Complete correspondence on taskers from all levels of command, TWISI”s, technical reviews for A&PA, MOS reviews (DA Pam 611-21), etc.
- NACLAC submitting office
- Provide support to 65 MEPS (to include Point of Sale)

Critical Functions

- Manage all training seats for RA/USAR
- Manage SWAR Report for SP2 reservations
- Monitor MOS fill % and quality fill %
  - Class fill by RSW and RSM
- USAR - fill critical units/MOS’ (unit vacancies)
- Enforce production policies and directives

Ongoing Projects

- Policy/Options
  - Foreign Language Recruiting Initiative
  - National Call to Service Act

    - 15 months +)
  - Point of Sale
  - SF Enlistment Option - 18X
  - VEL Program - Option 34
  - 09L - Arabic Translator IRR Enlistment Option
- Regulations/Management
  - Production Management Systems (UR 350-6,7,9,10)
  - Guidance Counselor Procedures (UR 601-96)
  - Tattoo Policy - Web Site
  - Training Base Liaisons
  - Security Interviewers
  - Direct Interface with OPM on NACLC issues
  - Blue to Green

FY04 18X Status

	NOV	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Total
Accession Target	200	200		200		200	175	175	175	175	1500
Accessed	205	205									410
DEP				214		238	189	102	85	17	845
Acc. Project				200		200	149	80	70	14	713
Month (+/-)	5	5					-26	-95	-105	-161	-377

Minimum Qualifications

- At least 18yrs of age and not reached 30th birthday prior to ship date
- Qualified and volunteer for airborne training
- Must be U.S. citizen
- Minimum scores of 110 GT and 98 CO
- High school diploma graduate (Tier 1)
- Must be eligible for Secret clearance
- Must take DLAB or DLPT within 30 days of DEP In
- Must take APFT within 30 days of ship date and achieve minimum 60 points on each event

Target mission 1500 FY04

#enlisted in program	1293
AVG AFQT	84.2
AVG ED YRS	12.9
AVG GT Score	121.3
AVG CO Score	120.9
AVG AGE	21.4

Ethnicity	
Caucasian	1175
Hispanic	59
Asian / Pacific Islander	36
African American	19
Native American	3
Other	1

Demographics FY04

Number of Degree Holders	207
Associates	22
Bachelors	180
Masters	5
Doctorate	0
15 years	90
14 years	87
13 years	122
12 years (Some College)	50
12 years (HSDG)	567
High School Senior	170

Pre Ship/Accession Drug Testing

- At the directions of the OSD effective 1 October 2004 all shippers will be tested for drugs prior to shipping to training or duty station.

- From 2 to 27 February 2004 a test was conducted with 4 battalions to test the effectiveness of the pre ship testing.

- Pre ship testing will test for 3 drugs

  - THC
  - Cocaine
  - Amphetamines/Methamphetamines

- Applicants arrive at the MEPS 24 hours prior to shipping and provide a sample. That sample is tested initially with a dip test to test for the presence of drugs. Any samples identified positive were then sent overnight to a lab to undergo forensic testing. The forensic results were provided to the SGC NLT 0700 the next morning. Those confirmed positive were not allowed to ship.

Pre Ship/Accession Drug Testing

- Once confirmed positive on the forensic test the sample is sent to the Navy lab for confirmation. Applicants were DEP lossed based on the forensic test results, but discharge orders were not published until the Navy lab results were received.

- The following is a list of the results by Bn:

  - 1G 3 positive for THC, 5 positive for cocaine
  - 1O 3 positive for THC, 1 positive for THC and cocaine
  - 4C 6 positive for THC, 3 positive for cocaine
  - 6D 1 positive for THC, 1 positive for methamphetemine

Pre Ship/Accession Drug Testing

- Positive results were below the numbers projected at the start of the test.

- DTP found positive had training only cancelled, results from the forensic and Navy labs were forwarded to the unit for further action.

PRE-BCT Standardized Physical Training Program

****All Battalions will begin using the program as of OPORD date 1 March 2004**

****Test Phase II begins 8 April with one battalion from each brigade (Beckley, Montgomery, Indianapolis, New Orleans and Portland)**

a. **The battalions will utilize an interim automation fix to track the program**

b. **There will be no renegotiations or Dep losses during the Test Phase**

****A PFA must be passed before shipping**

	Push ups	Sit ups	1 mile
Male	**13**	**17**	**8:30**
Female	**3**	**17**	**10:30**

**** All Battalions will start the Physical Fitness Assessment in Test Phase III July 04**

Policy Update

- Point of Sale
  - CG approved two year test for Albany Bn, effective RSM April
  - Training began with Distance Learning website (3 Feb)
  - Original test companies show attrition and Reno requests down vs MEPS processing

Need Your Help

Call either SGM Bonebreak or Mr. Stewart directly for assistance

Recognize the difference between RA/AR and National Guard

Questions?